

SKILLED TRADES TRAINING PROGRAM: UPSKILLING EMPLOYEES FOR GROWTH

Detroit Diesel Corporation – On-The-Job Training for 75 Employees

Located in Detroit, Detroit Diesel Corporation is a powertrain manufacture that received a STTF award for \$110,040 in 2015 to upskill 75 of their hourly skilled trade staff. Over 16 weeks, training providers conducted 5,024 hours of training using training simulators to support the classes.

Cheryl Taylor was one DDC employee to benefit from the training. Taylor began her career as an Air Traffic controller in the US Air Force. After leaving the military Taylor joined DDC as a journeyman electrician.

“I absolutely see benefits from this training,” said Taylor. “Before the training not all our tradespeople were knowledgeable about the specific systems we use and they had to learn on the job. This training provided people a great knowledge base. I also really learned about programing. For years we’ve relied more on the American Ladder Logic system with most of our machines. Learning Siemens programming taught me about the international approach and prepared me for the future – as our new equipment is now coming from Germany. It was also a wonderful opportunity for other tradespeople, generally isolated on our jobs, to come together as a team and share ideas.”



Cheryl Taylor